

Observation Report – Licensed Athletic Trainer

(School Name) _____

Directions: Observers use this form to document the required annual observations of the licensed athletic trainer. This form focuses on six performance standards. Some standards may not be documented in a single observation. A copy of this form is given to the licensed athletic trainer.

Licensed Athletic Trainer's Name

Date Observed

Time

The Licensed Athletic Trainer is: Non-tenured
 Tenured

Observer's Name /Title

1. Injury/Illness Prevention and Wellness

The licensed athletic trainer effectively educates participants and manages risk for safe performance and function.

- Employs preventative measures and intervenes appropriately to ensure patient safety.
- Monitors environmental conditions.
- Advocates proper equipment use.
- Promotes injury and illness prevention through education.
- Maintains a clean, organized, safe and well supervised facility.
- Utilizes technology, as available, in the practice of athletic training.

Evidence:

2. Clinical Evaluation

The licensed athletic trainer effectively implements standard evaluation techniques and formulates a clinical impression for the determination of a course of action.

- Conducts injury evaluation to determine nature and extent of injury/illness or health related conditions.
- Determines course of action for identified injury/illness or health-related conditions.
- Refers injuries and health-related conditions to a physician, emergency facility or specialized healthcare provider, if necessary.
- Adheres to Federal, State and any local privacy acts including HIPAA and FERPA.
- Effectively communicates and educates the student-athlete and family concerning the evaluation, clinical impression, and treatment of the injury/illness or health-related condition, as needed.

Evidence:

3. Immediate and Emergency Care

The licensed athletic trainer employs standard care procedures and communicates outcomes for efficient and appropriate care of the injured student-athlete.

- Assists in the maintenance and implementation of an appropriate Emergency Action Plan (EAP)
- Maintains appropriate emergency equipment and supplies.
- Coordinates and implements appropriate emergency referral strategies.
- Facilitates the timely transfer of care, when necessary.
- Applies the appropriate immediate and emergency care procedures to prevent the exacerbation of non-life-threatening and life-threatening health-related conditions.
- Uses established communication strategies and administrative practices to provide effective care.

Evidence:

4. Treatment and Rehabilitation

The licensed athletic trainer effectively reconditions participants for optimal performance and function.

- Effectively administers available therapeutic modalities, therapeutic exercises and conditioning, as indicated, by plan of care.
- Effectively applies braces, splints, tape or other assistive devices, as indicated.
- Effectively tracks student-athlete progress and adjusts treatment plans to meet short and long term goals.
- Coordinates and effectively communicates with other healthcare providers involved in the care of the student-athlete.
- Effectively administers treatment for injury, illness, and/or health-related conditions using appropriate methods to facilitate injury protection, recovery, and/or optimal functioning for individual(s).

Evidence:

5. Organization and Administration

The licensed athletic trainer understands and adheres to approved organizational and professional practices and guidelines to ensure individual and organizational well-being.

- Effectively maintains accurate records and documentation.
- Adheres to budget policy, works within budget constraints, and effectively allocates funds and resources for supplies and equipment.
- Demonstrates an understanding of statutory and regulatory provisions, scope of practice, and professional standards in the practice of athletic training.
- Effectively prioritizes athletic training services and athletic event/practice coverage.
- Demonstrates appropriate planning for coordination of resources in event medical management and emergency action plans.
- Develops a support/referral process for interventions to address unhealthy lifestyle behaviors.

Evidence:

6. Personal and Professional Attributes

The licensed athletic trainer demonstrates appropriate professional conduct and adheres to organizational policies and procedures.

- Effectively communicates with student-athletes, parents, coaches, and other school personnel as needed per school policy.
- Demonstrates effective conflict resolution or seeks administrative assistance as needed.
- Adheres to school policies and procedures.
- Demonstrates initiative, promptness, dependability and a good work ethic.
- Demonstrates accessibility, rapport, and trust with student-athletes, parents and coaches within the school community.
- Maintains professional appearance in dress and conduct.
- Demonstrates sportsmanship in dealing with officials, coaches, and visiting teams.
- Places the safety and well-being of the student-athlete as top priority, and adheres to athletic principles in an ethical manner despite external factors (winning the game, pressure from parent/coach).
- Furthers professional development by attending meetings, conferences and/or seminars.
- Works cooperatively with supervisors, school physicians, nurses, and other licensed athletic trainers within the school district.

Evidence:

Additional Comments:

Licensed Athletic Trainer's Signature _____ Date _____
Signature only denotes the review occurred, not necessarily agreement with the final recommendation.

Observer's Signature _____ Date _____