# **Summative Performance Report**

(School Name	2)		
<u>Directions</u> : Evaluators use the trainers with a written assessment copy of the form. The signed for the summative evaluation m	nent of performance. The lic orm is submitted to the site a	ensed athletic trainer shou	ld receive a
Licensed Athletic Trainer: _			
School:		School Year:	
Contract Status:     Tenure	ed 🗆 Non-Tenured		
<b>Documentation Reviewed:</b>	☐ Documentation Log	☐ Observation Form	
	☐ Other		

# **Performance Standard 1: Injury/Illness Prevention**

<b>Highly Effective</b>	Effective	Partially Effective	Ineffective
The Licensed Athletic Trainer uses professional knowledge and consistently employs injury preventative measures. Evaluates protocols for injury prevention and makes recommendations and/or changes to increase effectiveness.	The Licensed Athletic trainer uses professional knowledge and consistently employs injury preventative measures.	The Licensed Athletic Trainer employs injury preventative measures., however does not consistently use professional knowledge, or some measures are not done in a consistent manner.	The Licensed Athletic Trainer's actions demonstrate a lack of professional knowledge regarding injury preventative measures, or rarely demonstrates injury preventative measures.
Comments:			

# **Performance Standard 2: Clinical Injury Evaluation**

Highly Effective	Effective	Partially Effective	Ineffective
The Licensed Athletic	The Licensed Athletic	The Licensed Athletic	The Licensed Athletic
Trainer uses professional	Trainer uses professional	Trainer conducts	Trainer's actions
knowledge and	knowledge and	evaluations to determine	demonstrate a lack of
consistently and	consistently and	nature and extent of	professional knowledge
accurately conducts	accurately conducts	injury/illness or health	regarding injury
evaluations to determine	evaluations to determine	related conditions,	evaluations, or rarely
nature and extent of	nature and extent of	however does not	demonstrates consistent
injury/illness or health	injury/illness or health	consistently use	and accurate injury
related conditions.	related conditions.	professional knowledge	evaluations.
Evaluates protocols for		or, some evaluations are	
evaluation and makes		not done in a consistent	
recommendations and/or		manner or are not	
changes to increase		accurate.	
effectiveness.			
Comments:			

#### **Performance Standard 3: Immediate and Emergency Care**

Highly Effective	Effective	Partially Effective	Ineffective
The Licensed Athletic	The Licensed Athletic	The Licensed Athletic	The Licensed Athletic
Trainer uses professional	Trainer uses professional	Trainer conducts	Trainer's actions
knowledge and	knowledge and	immediate and emergency	demonstrate a lack of
consistently and	consistently and	care procedures however	professional knowledge
accurately conducts	accurately conducts	does not consistently use	regarding immediate and
immediate and emergency	immediate and emergency	professional knowledge	emergency care
care procedures.	care procedures.	or, some procedures are	procedures, or rarely
Evaluates protocols for		not done in a consistent	demonstrates consistent
immediate and emergency		manner or are not	and accurate immediate
care and makes		accurate.	and emergency care
recommendations and/or			procedures.
changes to increase			
effectiveness.			
Comments:			

#### Performance Standard 4: Treatment and Rehabilitation

Highly Effective	Effective	Partially Effective	Ineffective
The Licensed Athletic	The Licensed Athletic	The Licensed Athletic	The Licensed Athletic
Trainer uses professional	Trainer uses professional	Trainer conducts injury	Trainer's actions
knowledge and	knowledge and	treatment and	demonstrate a lack of
consistently and	consistently and	rehabilitation procedures	professional knowledge
accurately conducts injury	accurately conducts injury	however does not	regarding injury treatment
treatment and	treatment and	consistently use	and rehabilitation
rehabilitation procedures.	rehabilitation procedures.	professional knowledge	procedures, or rarely
Evaluates protocols for		or, some procedures are	demonstrates consistent
injury treatment and		not done in a consistent	and accurate injury
rehabilitation and makes		manner or are not	treatment and
recommendations and/or		accurate.	rehabilitation procedures.
changes to increase			
effectiveness.			
Comments:			
Comments:			

## Performance Standard 5: Organization and Administration

Highly Effective	Effective	Partially Effective	Ineffective
The Licensed Athletic	The Licensed Athletic	The Licensed Athletic	The Licensed Athletic
Trainer uses professional	Trainer uses professional	Trainer conducts	Trainer's actions
knowledge and	knowledge and	organizational and	demonstrate a lack of
consistently and	consistently and	administrative procedures	organizational and
accurately conducts	accurately conducts	however does not	administrative procedures,
organizational and	organizational and	consistently use	or rarely demonstrates
administrative procedures.	administrative procedures.	professional knowledge	consistent and accurate
Evaluates protocols for		or, some procedures are	organizational and
organization and		not done in a consistent	administrative procedures.
administration and makes		manner or are not	
recommendations and/or		accurate.	
changes to increase			
effectiveness.			
Comments:			

## **Performance Standard 6: Personal and Professional Attributes**

<b>Highly Effective</b>	Effective	Partially Effective	Ineffective	
The Licensed Athletic	The Licensed Athletic	The Licensed Athletic	The Licensed Athletic	
Trainer is a professional	Trainer exhibits behavior	Trainer demonstrates	Trainer exhibits unethical	
role model for others, engages <i>in a high level</i> of	consistent with legal, ethical, and professional	limited understanding of professional ethics,	behavior, rarely participates in	
personal professional	standards, contributes to	<i>inconsistently</i> participates	professional growth	
growth, and/or contributes	the profession, and	in professional growth	opportunities or <i>rarely</i>	
to the development of	engages in professional	opportunities or	applies learning from	
others and the well-being	growth.	inconsistently applies	professional development	
of the profession.		learning from professional	in a way that contributes	
		development in a way that contributes to the	to the profession.	
		profession.		
		profession.		
Comments:				
<b>Evaluation Summary</b>				
Recommended for co	ontinued employment.			
	lacement on a <i>Performan</i> or more standards are <i>p</i>	<u> </u>	One or more standards	
Not recommended for subsequent contract. (The Licensed Athletic Trainer has failed to make progress on a <i>Performance Improvement Plan</i> , or the Licensed Athletic Trainer consistently performs below the established standards or in a manner that is inconsistent with the school's mission and goals.)				
Commendations:				
Areas Noted for Improvement:				
Licensed Athletic Trainer Improvement Goals:				
	O			
Overall Evaluation Summary Criteria  Highly Effective				
Licensed Athletic Trainer's Signature/Date Signature only denotes the review occurred, not necessarily agreement with the final recommendation.				